

GLP B-BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
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Broad-Based Black Economic Empowerment Verification Certificate

DIGICALL SOLUTIONS (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:30/07/2019/CGP

Registration No:	2000/003801/07
VAT No:	4690187887
Head Office, Location:	Craighall Corporate Office Park, 110 Conrad Drive, Craighall Park 2196 Postnet Suite 118 Private Bag X75, Bryanston 2021

Verification Standard Applied:	Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied:	Generic Scorecard
Size of the enterprise:	Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	23.74*
MANAGEMENT CONTROL	19.00	3.61
SKILLS DEVELOPMENT	20.00	23.15
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	22.06
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	109.00	77.56

- Ownership included continued benefits

Broad Based BEE Status Level	:	A level 6 contributor to B-BBEE
BEE Procurement Recognition Level	:	60.00%
Black Ownership	:	16.00%
Black Women Ownership	:	8.00 %
Designated Groups	:	No
Empowering Supplier (Yes/No)	:	Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Date of issue	:	30 July 2019
Expiry date	:	29 July 2020
Period of Validity	:	12 Months

Joanna Pillay

Joanna Pillay
Technical Signatory





Verification Agency	GLP BBEE (Pty) Ltd
Analyst Name	Sanjiv Ramithal
Completion Date	30/07/2019
Name of Signatory	Jourine Phiso
Sign-off Date	30/07/2019

Digital Solutions (Pty) Ltd qualifies and is measured as a Generic Entity

Element Weight	Element Criteria	Indicator	Indicator Weight	Target	Actual	Score	Continued Benefit	Element Score	Min 40% achieved	
25	Voting Rights	Exercisable Black Voting Rights	4.00	25%+1	16.00%	2.46	1.20	23.74	Yes	
		Exercisable Black Women Voting Rights	2.00	Vote	8.00%	1.60	0.80			
		Economic Interest - black people	4.00	16.00%	2.56	1.60				
		Economic Interest - black women	2.00	10.00%	1.60	0.80				
		Economic Interest - Black Designated Groups & ESOPs, Broad-based Schemes / Co-ops	3.00	3.00%	0.00%	0.00	0.80			
		Ownership by Black New Entrants	2.00	2.00%	2.00	0.80				
		Net Equity Value	8.00	formula	0.64	5.12	3.20			
		Net Equity Value	2.00	50.00%	0.00%	0.00				
		Exercisable Voting Rights of Black Board Members	1.00	25.00%	0.00%	0.00				
		Exercisable Voting Rights of Black Women Board Members	1.00	25.00%	0.00%	0.00				
19	Board Participation	Black Exec Directors as a % of all Exec Directors	2.00	50.00%	0.00%	0.00				
		Black Women Exec Directors as a % of all Exec Directors	1.00	25.00%	0.00%	0.00				
		Black Execs, Management as a % of Other Executive Management	2.00	50.00%	0.00%	0.00				
		Black Women Execs, Management as a % of Other Executive Management	1.00	25.00%	0.00%	0.00				
		Black employees in Senior Management	2.00	60.00%	0.00%	0.00				
		Black Women employees in Senior Management	1.00	30.00%	0.00%	0.00				
		Black employees in Middle Management	2.00	75.00%	35.10%	0.94				
		Black Women employees in Middle Management	1.00	38.00%	1.01%	0.03				
		Black employees in Junior Management	1.00	88.00%	27.96%	0.32				
		Black Women employees in Junior Management	1.00	44.00%	14.68%	0.33				
20	Disabled Employees	Black disabled employees	2.00	2.00%	2.11%	2.00				
		Expenditure on Learning Programmes for black people	8.00	6.00%	5.33%	7.90	23.15	Yes		
		Expenditure on Learning Programmes for disabled Black employees	4.00	0.30%	3.64%	4.00				
		Number of black people participating in learnerships, apprenticeships and internships	4.00	2.80%	2.35%	3.76				
		Number of previously unemployed black people trained per the Learning Programme Matrix	4.00	2.50%	2.42%	3.88				
		Learners Absorbed	5.00	100.00%	72.22%	3.61				
		Enterprise & Supplier Development 40								
		40	Preferential Procurement	BEE Procurement Spend with Empowering Suppliers	5.00	80.00%	14.64%	0.92	22.06	No
				Procurement Spend with Empowering Suppliers as OSES	3.00	15.00%	3.70%	0.74		
				Procurement Spend with suppliers qualifying as EMES	4.00	15.00%	6.96%	1.86		
Supplier Development Enterprise Development Graduation	BEE Procurement Spend with Empowering Suppliers Min 51% Black Owned	9.00	40.00%	7.11%	1.60					
	Procurement Spend with Empowering Suppliers >30% Black Women Owned	4.00	12.00%	5.47%	1.82					
	B-BBEE Procurement with Designated Group suppliers, Min 51% Black Owned	2.00	2.00%	0.12%	0.12					
30	Job Creation	Supplier Development contributions	10.00	2.00%	5.81%	10.00	Yes			
		Enterprise Development contributions and Sector specific Programmes	5.00	1.00%	2.90%	5.00	Yes			
		Graduation from Enterprise Development to Supplier Development beneficiary	1.00	Yes	No	0.00				
108	YES Initiative Score 1-10	Annual Value of SED contributions	5.00	1.00%	2.90%	5.00	5.00			
		Creating one or more jobs as a result of SED initiatives	1.8300	Yes	No	0.00	77.96			
109	YES Initiative	1.5 x YES Target and 5% Absorption	3.00	Yes	No	0.00	17.53			

Note: This is not a BEE Certificate but is an indicative score for estimation purposes only

Comment:

BEE Recognition Level	5	6
% Recognition	80%	60%
Black Ownership Economic Interest %	16.00%	16.00%
Black Women Ownership Econ. Interest %	8.00%	8.00%
Black Ownership Status per Amended COGP definitions:		
- Measured Entity has met the criteria for Black Ownership	Yes	No
Modified Flow Through used in Ownership	No	Yes
Empowering Supplier Status	Yes	No
Designated Group Suppliers	No	No

